## Monadnock Regional School District (*MRSD*) Sealed Minutes (unsealed 6/30/2015) Non-Public Meeting Minutes April 7, 2015 Monadnock Regional MS/HS, Swanzey, NH

**Members Present:** James Carnie, Pat Bauries, Winston Wright, Betty Tatro, Lisa Steadman, Karen Wheeler, Nicholas Mosher, Bob Mitchell, Joe Smith, Barry Faulkner, Mike Blair and Phyllis Peterson. **Absent:** Scott Peters.

**Also present:** K. Pfeifer, Interim Superintendent, L. Carey, Interim Assistant Superintendent, T. Kennett, Director of Student Services, J. Fortson, Business Manager and L. Aivaliotis recording secretary.

10:06 PM Matters which, if discussed in public, would likely affect adversely the reputation of any person.

**MOTION:** P. Peterson **MOVED** to accept the resignation of Ron Upton as of June 30, 2015. **SECOND:** J. Smith. **DISCUSSION:** W. Wright thanked R. Upton for staying the extra year which he had not intended to do. **VOTE:** 10.881/0/1.121/.998. **Motion passes.** 

**MOTION:** P. Peterson **MOVED** to accept the retirement of Karen Prince as of June 30, 2015. **SECOND:** J. Smith. **DISCUSSION:** The Board would like to thank her for her service to the District, with much appreciation. **VOTE:** 12.002/0/0/.998. **Motion passes.** 

**MOTION:** J. Smith **MOVED** to allow Jane Burroughs an extended unpaid leave until the end of the 2014-2015 school year. **SECOND:** P. Peterson. **VOTE:** 12.002/0/0/.998. **Motion passes.** 

**MOTION:** M. Blair **MOVED** to allow Jennifer Burroughs an unpaid leave until the end of the 2014-2015 school year. **VOTE:** 12.002/0/0/.998. **Motion passes.** 

**MOTION:** J. Smith **MOVED** to allow Brook Olson to go on unpaid leave until the end of the 2014-2015 school year. **SECOND:** P. Peterson. **VOTE:** 12.002/0/0/.998. **Motion passes.** 

**MOTION:** P. Peterson **MOVED** to allow Antoinette Albert to have time off for medical reasons and to be allowed to make up the time. **SECOND:** W. Wright. **VOTE:** 10.88/1.121/0/.998. **Motion passes.** 

**MOTION:** P. Peterson **MOVED** to accept Rossana Landau as a non-renewal as presented by Dr. Pfeifer. **SECOND:** M. Blair. **VOTE:** 12.002/0/0/.998. **Motion passes.** 

**MOTION:** P. Peterson **MOVED** to accept Eric Skarsten as a non-renewal as presented by Dr. Pfeifer. **SECOND:** W. Wright. **VOTE:** 9.957/0/2.045/.998. **Motion passes.** 

**MOTION:** P. Peterson **MOVED** to accept Jessika Watkins as a non-renewal as presented by Dr. Pfeifer. **SECOND:** W. Wright. **VOTE:** 12.002/0/0/.998. **Motion passes.** 

K. Pfeifer informed the Board the employees are notified about the issues, they work with the mentors and receive help. There might be a request for a hearing for one of the non-renewals.

**MOTION:** P. Peterson **MOVED** to accept the RIF for Diane Pouliot as presented and explained by Dr. Pfeifer. **SECOND:** W. Wright. **VOTE:** 12.002/0/0/.998. **Motion passes.** 

**MOTION:** P. Peterson **MOVED** to accept the RIF for Bonnieta Kraft as presented by Dr. Pfeifer and explained by T. Kennett. **SECOND:** W. Wright. **VOTE:** 12.002/0/0/.998. **Motion passes.** With this change there will be a guidance counselor in every school. *T. Kennett leaves the meeting.* 

**MOTION:** P. Peterson **MOVED** to accept the RIF for Jeff Weber as presented and explained by Dr. Pfeifer. **SECOND:** W. Wright. **VOTE:** 12.002/0/0/.998. **Motion passes.** 

**MOTION:** P. Peterson **MOVED** to accept the RIF for Alaura Carson as presented and explained by Dr. Pfeifer. **SECOND:** W. Wright. **DISCUSSION:** J. Carnie asked why we are not keeping a good young teacher is it to keep an older teacher. We have a problem in the Math Department. Dr. Pfeifer explained through evaluation we have looked at everyone. She is willing to learn. He would consider her for a future position. **VOTE:** 9.592/1.121/1.288/.998. **Motion passes.** 

**MOTION:** P. Peterson **MOVED** to accept the RIF for Kathleen Upton as presented and explained by Dr. Pfeifer. **SECOND:** W. Wright. **DISCUSSION:** Dr. Pfeifer said the change in position would open an administrator for the MS. The ELO would be part of the position. The position would help to maintain and keep the staff and students safe. B. Tatro asked if there are any funds for the rest of this school year to address safety issues. **VOTE:** 10.881/0/1.121/.998. **Motion passes.** 

**MOTION:** P. Peterson **MOVED** to leave Non-Public Session. **SECOND:** J. Smith. **VOTE:** 12.002/0/0/.998. **Motion passes.** 

Respectfully submitted,

Laura L. Aivaliotis Recording secretary